

# HOW TO CHOOSE THE RIGHT CAREER PATH

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VIBEKE BROE

# TODAY

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## «How to choose the right career path»

- what do you need to think about before making the right choice?

## Workshop on competency assessment

# YOUR JOBSITUATION

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- › 88% of all PhDs from ST from 2010/2011 are employed
- › 45% of PhDs from ST are employed in the private sector – this number will be rising
- › You can be more picky
- › Be proactive and create your own job openings

# WHAT IS A CAREER?

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- › The series of jobs you have through your lifetime
- › These jobs may reflect an increase in position, responsibility and salary
- › These jobs may be related but not entail an increase on "the career latter"
- › These jobs may be unrelated

# CAREERS TODAY

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- › Frequent job changes – No jobs for life
- › Every year around 800.000 jobs change hands
- › Career management is our own responsibility – not the company's.
- › More short term career planning than long term.

# HOW TO CHOOSE YOUR CAREER PATH?

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- › Different situations require different considerations.
- › Be informed – what do you know
  - › - what do you want
- › Be realistic

# HOW TO CHOOSE YOUR CAREER PATH?

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- › Step :1 What do you know ( what can you offer)?
  - › What are your skills?
  - › What are your values?
  - › How do you like to work?
  - › What are your personal competences?

# HOW TO CHOOSE YOUR CAREER PATH

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- › Step 2: What do you want?
  - › What kind of work do you enjoy in both current and past jobs?
  - › Which tasks and skills would you like to use in the future?
  - › What job matches your personality?
  - › Which other considerations affect your choices?



# HOW TO CHOOSE THE RIGHT CAREER PATH

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- › Step 3: Make a choice
- › Browse job vacancies/ talk to companies to get an idea of the variety of jobtypes
- › Find out which companies do what, and where would it be relevant for you to be.
- › Use your network to gain insight into work roles

# WHEN TO START PREPARING?

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If proactive - start early

If not – go with flow and see what comes but be prepared!